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By: **Carol Kline**, Brian Bulla, Heather Rubright, Erin Green, & Erin Harris

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An exploratory study of expectation–importance–performance analysis with cultural tourists in Havana, Cuba

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Abstract

Importance–Performance Analysis (IPA) is an efficient method for measuring two dimensions of a person's attitude on a given topic. The current study added a third dimension, *Expectation*, to determine if an individual's expectation about a cultural tourism experience impacts their rating of that experience's performance. The study, based in Havana, Cuba, gathered impressions from international visitors regarding 30 types of cultural tourism activities and amenities through an intercept survey. Results indicated that many *Expectation* and *Performance* scores were correlated. Additionally, some differences arose in *Expectations* and perceived *Performance* among varying age groups and length of stay. The use of this new scale (EIPA) would be valuable to local tourism managers as well as tourism researchers wishing to explore expanded uses of IPA, and should be tested in a variety of cultural contexts.

Keywords

Cuba, importance–performance analysis, expectations, cultural tourism

Introduction

Cuba has relied on tourism to boost its economy since the collapse of the Soviet Union in 1991 (Elliott and Neirotti, 2008). Additionally, within the last three years, Cuba has made a major shift in its economic policies, laying off 500,000 government employees and opening opportunities for a more entrepreneurial economic approach (Central de Trabajadores de Cuba [CTC], 2010). Cuba's economy and society may continue to change, but that change remains uncertain and the timing is most certainly contingent upon the

political climate and how open the economy is to entrepreneurship and outside investment (Becherer and Helms, 2011). Even with U.S. President Obama's decision in December of 2014 to begin normalizing relations between Cuba and the U.S, seeing substantive changes to the Cuban economy remains uncertain (Fletcher, 2014). Tourism in Cuba is on

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the brink of entering a renaissance of development as the political structure and state management practices continue to change (Sharpley and Knight, 2009). This research represents an exploratory study on the state of Havana's cultural tourism industry, and employs Importance–performance analysis (IPA) to provide useful and relevant information as tourism grows and further development is considered.

IPA is an efficient method for measuring two dimensions of a person's attitude on a given topic; generally, a consumer is surveyed and asked, "How important is this certain feature" and "How did this feature perform"? (Pritchard and Havitz, 2006). IPA has been used in a variety of product and service settings, tourism and non-tourism, over the last several decades. Within tourism, it has provided useful information for tourism researchers, planners, and managers in their efforts to develop strategic programs and marketing directions.

In this study, the traditional IPA method was modified to include a third dimension, *Expectation*, which transformed the instrument into an expectations–importance–performance analysis (EIPA) and was used to investigate cultural tourism activities and amenities in Havana, Cuba. This modified analytical framework is an important development in the process of determining if a person's expectations affect their evaluation of a given experience. The use of the EIPA framework might foster creative new insights for tourism professionals and small-scale operators as they re-evaluate and reconsider their approach to product development, conservation, interpretation, training, marketing and/ or community involvement.

To pursue this analytic angle, demographic information and reflection data about the tourist's visit to Cuba were collected. Gathering and processing this type of information will allow practitioners, planners, and operators to re-examine their target markets as they decide where and how their resources may be more strategically aligned with the experience of tourists. With the current shifting of enterprise policies in Cuba, this information would be beneficial to the myriad of stakeholders in the tourism industry.

Literature review

Use of IPA in tourism studies

IPA is a frequently used quantitative approach for rating consumer evaluations and has been for approximately 25 years (Pritchard and Havitz, 2006). By plotting importance and performance scores along *x*- and *y*-axes, four quadrants are formed revealing areas in which planners and managers may choose to focus their efforts (see Figure 1). IPA has been used in a variety of applications and settings. One of the earliest studies was Martilla and James (1977) employing IPA to increase new car buyers' loyalty to a dealership after purchase by asking customers about the importance and performance aspects of the service department. Since that time, tourism researchers have found IPA useful for developing strategic insights for both destination features as well as services (Pritchard and Havitz, 2006). For example, McArthur (1994) used IPA to examine aspects of a guided nature-based tour, such as the guide's communication skills, cost of the tour,

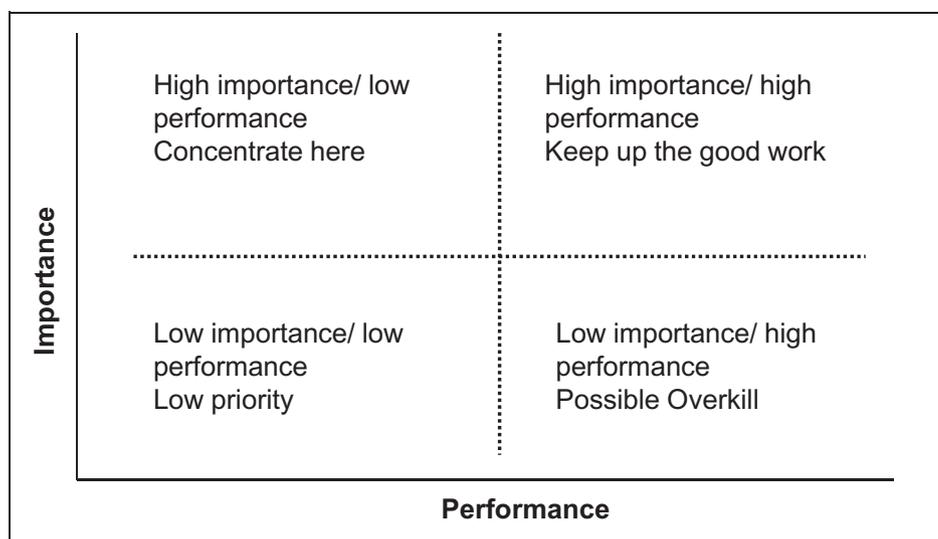


Figure 1. Importance–performance grid.

and interpretation of the environment. The results were included as part of a comprehensive report to aid in policy development for Tasmania's State Forest (McArthur, 1994). Zhang and Chow (2004) also applied IPA to assess the service performance of tour guides as perceived by visitors. In 2008, Smith and Costello employed IPA in their study as a means to assist culinary event organizers in improving customer satisfaction at the 2006 World Championship Barbecue Cooking Contest by asking about various items such as cooking techniques, local foods, and cultural attractions.

In a destination setting, Pritchard and Havitz (2006) utilized IPA for appraisal of a destination's attributes by tourists. Also in 2005, O'Leary and Deegan collected perception data related to specific destination attributes pre- and post-visitation; these data were used to improve Ireland's destination image as perceived by French tourists. Some of the attributes included in their analysis were nightlife, culture, history, environment, welcome and friendly people, and services available. Joppe et al. (2001) incorporated an importance-satisfaction analysis in order to examine visitor perceptions of products and services in Toronto. The results were then used to increase the service value of that destination by recognizing the perceived strengths and weaknesses (Joppe et al., 2001). Recently, IPA has been used in the field of sustainable tourism; Sörensson and Friedrichs (2013) compared the perceptions of international and domestic tourists concerning the importance of environmental and social sustainability factors. This information was used in order to gain a better understanding of the satisfaction of guests from a sustainability perspective with the goal of improving and evaluating these features in the future (Sörensson and Friedrichs, 2013).

Additionally, IPA is often either modified or used in conjunction with other theories in order to provide strategic insights for tourism providers. Huan et al. (2002) used a variation of IPA analysis in the form of action grid analysis (AGA), which replaces the importance and performance aspects with "relevance" and "achievement" (Huan et al., 2002). They employed separate action grids to depict the different perceptions of four national markets to the end of implementing segmented marketing strategies. Bruyere et al. (2002) also applied IPA combined with segmentation of user groups into year-round residents, seasonal residents, and tourists as a way to measure varying consumer satisfaction in regard to recreational opportunities in a parks and recreation setting. Kim et al. (2011) used the modified theory of reasoned action as well as the importance-performance grid analysis to explore a visitor's

intention to revisit an event based on perceived value and satisfaction. The authors state that the results can be useful to for food festival organizers as well as destination marketing organizations in knowing that perceived value is an antecedent of satisfaction, and that intention to revisit is associated with satisfaction and perceived value. For a critical review of earlier studies involving the use of IPA, see Oh (2001). Additionally, Table 1 demonstrates some of the key ways in which IPA has been used in hospitality, recreation, and tourism studies over the last 25 years.

Expectations studies within hospitality and tourism

Research involving the expectations of consumers has been conducted in a variety of fields, including tourism, and insights from studies have long fueled and altered both marketing and advertising campaigns. The addition of the expectation dimension to the IPA framework has the potential to yield pertinent information for better understanding the relationships between expectations, importance, and performance of tourist/consumers. Customer expectations can be thought of as beliefs about a product that serve as a reference point against which performance is evaluated (Li et al., 2011). Additionally, expectations can be considered a comparative judgment in which satisfaction increases as the performance/expectation ratio increases (Li et al., 2011).

Antun et al. (2010) used a DinEX (diner expectations) scale within the hospitality and service sectors in order to examine the expectations and importance for restaurant patrons. Additionally, Hudson et al. (2004) utilized IPA and SERVQUAL and SERVPERF for the purpose of studying service quality in tour operations. SERVQUAL and SERFPERF are both scales designed to measure elements of service quality (Cronin and Taylor, 1992; Parasuraman et al., 1988); however, SERVQUAL measures a customer's perception as well as their expectations of service quality performance, while SERVPERF is a performance-base measurement only. Hudson et al., 2004 recorded the difference between consumers' expectations and perceptions of service elements of a tour operator. Customers were asked prior to a trip to rate expectations and importance; after the trip, the respondents were asked about the performance of these previous items. The results indicated that there were no significant statistical differences between the service quality approaches of IPA, SERVQUAL, and SERPERF (Hudson et al., 2004).

Research has also been conducted on the expectations of various groups of tourists. Andereck et al. (2012: 130) examined experience expectations and

Table 1. Review of importance-performance literature.

References	IPA setting	Goals
Sörensson and Friedrichs (2013)	Tourists in Bologna, Italy were asked about their satisfaction and the importance of social and environmental sustainability aspects of the destination and the hotels	To improve the sustainability features of a destination that tourists consider to be most important
Joppe et al. (2001)	Hotel guests completed a survey in a magazine requesting information about the importance of, and their satisfaction of, Toronto products and services	Used to gain a better understanding of what tourists consider to be important aspects of their Toronto tourism experience and their level of satisfaction with that experience in order to improve service quality of the destination
Bojanic (2011)	International tourism receipts/GDP and international tourism receipts per capita collected from World Bank's World Development Indicators database to develop typology	Evaluate relationship between country's dependence on tourism and performance relative to other countries; then use these typologies to examine environmental sustainability on a global scale
Kim et al. (2011)	Attendees to an international food event were asked about perceived value, satisfaction, and intention to revisit	Understand the effects of food tourists' behaviors using perceived value and satisfaction on their intention to revisit with the modified theory of reasoned action
Ma et al. (2011)	Customers were asked about dining out patterns, service quality of the restaurant, and revisit intentions	Examine customers' perception towards service in a Chinese restaurant setting in the United States and identify areas for improvement
Hema Nalini and Samuel (2011)	Restaurant customers in India were asked to assess importance and performance of service quality	Improved customer service quality and positioning in a restaurant setting
Barbieri (2010)	Online surveys used to gather data on importance and post-diversification accomplishments of 20 goals associated with farm entrepreneurial endeavors from working farms and ranches with at least one enterprise	Used to examine the level of accomplishment of the goals driving agritourism and on-farm entrepreneurial development
Theodoras (2009)	Retail food supplier customers were asked about their perception of the importance of service elements	Evaluate and develop an effective customer service strategy in the food supplier industry
Smith and Costello (2009)	Event attributes were measured by visitors at the 2006 World Championship Barbecue Cooking Contest	Assist culinary event organizers in improving customer satisfaction
Pritchard and Havitz (2006)	Obtained written accounts from tourists of positive and negative incidents that occurred during their destination visit	Destination appraisal
O'Leary and Deegan (2005)	French tourists were asked about destination attributes in Ireland pre and post visitation	Used to develop and maintain Ireland's positive and accurate destination image
Enright and Newton (2004)	Tourism practitioners in Hong Kong were asked to rate the core resources and attractor factors and the business factors for importance and relative competitiveness	Provide a basis for managerial and policy decisions in the industry

(continued)

Table 1. Continued.

References	IPA setting	Goals
Pike and Ryan (2004)	Residents and tourism decision makers were asked about competing destinations; used with destination image studies	Evaluate cognitive, affective, and conative perceptions for destination positioning analysis by using IPA in conjunction with affective response grid
Tyrrell and Okrant (2004)	Gathered attribute importance and performance information such as exhibit quality, marketing staff training, child friendliness, etc. from the administration and board of an underachieving planetarium in a workshop setting	Investigates linkages between IPA and the economic principles underlying stages in the strategic planning process in an effort to determine the appropriate role for IPA and provide recommendations for use
Zhang and Chow (2004)	Surveyed group tour participants on tour guide service quality attributes	Performance assessment of tour guides in Hong Kong as perceived by mainland Chinese outbound visitors
Janes and Wisnom (2003)	Club members were surveyed about club events, food/beverage, pool, and golf course qualities	Comparison of historic usage of IPA to a current study of a private country club in order to develop more quality oriented practices
Bruyere et al. (2002)	Parks user were surveyed about amenities provided	Measure customer satisfaction of recreational opportunities
Huan et al. (2002)	Used a variation of IPA in the form of action grid analysis (AGA) to look at 1996 Taiwan foreign visitor data	Understand the impact of population segments on the application of AGA
Anderson et al. (2011)	Used a mystery guest approach in which participants from a training session would evaluate the structure and design of a trip itinerary from a family viewpoint to provide feedback on better design and structure for improved services	Importance performance was used with critical incident to test a total quality management methodology in order to teach a new way of approaching problem solving
Johns and Howard (1998)	Used street interviews and questionnaires from passers-by and customers of two pizza restaurants to gather information about service expectations and performance	Looked at differences between customers' expectations and perceptions of service performance without making pre-assumptions
McArthur (1994)	Perceptions of clients and tour operators of guided nature-based tours to compare with actual tour observations	Aid in policy development for Tasmania's State Forest
Evans and Chon (1989)	Used focus groups and surveys to obtain information from local hotel, restaurant, and attraction managers in two (one mature, one burgeoning) destinations in Eastern United States	Formulation and evaluation of tourism policy in order to solve problems and resolve tourism policy issues

preferences of volunteer tourists in the context of expectancy theory, “which suggests that a travel experience that meets or exceeds tourists’ expectations will be viewed positively.” Andereck et al. (2012) explored pre-trip experience expectations, activity participation expectations, and differing volunteer tourist expectations in order to more accurately match the volunteer tourists with an experience that suits them as well as the community. In a similar tourist context, Correia et al. (2009) utilized expectancy value theory to look at the motivations, expectations, and perceptions of golf tourists in order to explore destination image. The expectations of Chinese tourists’ regarding outbound travel products (accommodations, food and restaurants, tour guides and itineraries, entertainment and activities, and transportation) within the USA have also been studied (Li et al., 2011) and found the study group had particular amenity and service expectations.

This study seeks to build off of the recognized history of IPA research to explore the measurement of expectations in relationship to an IPA of cultural tourism attractions and amenities (CTAA) in Havana, Cuba, to determine if expectations add substantive information to the understanding of visitor experiences. The specific research questions in this study are:

1. Is there a relationship between visitors’ ratings of expectations, importance and performance of CTAA?
2. Do expectations of CTAA differ among Havana tourists?
3. Are the CTAA of Havana perceived differently among various groups of tourists?

Methods

Instrument development

The survey instrument was based on a variety of literature from tourism, agritourism, recreation, culinary, urban design, and museum management disciplines and reflects the major activities and aspects of cultural tourism (Table 2). Items were selected to represent a range of cultural attractions and amenities found in and around an urban center. Reviewing the IPA literature relative to destinations revealed similarities within the lists. The items that were common across instruments, as well as unique items that would apply to Havana, were included on the survey. Participants were asked to consider a series of CTAA items and then rate their expectations of, the importance of, and the performance of those items on a 6-point scale. There were five possible response options plus an additional option if the participant was unsure (Table 3). A 6-point scale has been found to have high reliability without

overwhelming the participant with too many choices (Chomeya, 2010; Green and Rao, 1970).

The instrument also included demographic questions including gender, year born, nationality, and country of current residence. Travel behavior questions were also asked such as their length of stay in Cuba, the purpose of their trip, and what activities the participant took part in during their trip. The instrument was translated and made available in English, Spanish, French, German, and Russian. Translation of the survey instrument was cross-checked by a native speaker of the five languages and the instrument was modified to incorporate specific feedback. Field surveyors fluent in each of the languages were utilized as part of the data collection team.

Data collection and analysis

The population for this study was tourists visiting Havana, Cuba. Over a period of nine days in July 2012, members of the data collection team would approach a tourist, explain the purpose of the study, ask for his/her participation, and determine the tourist’s language preference; the survey was offered in English, Spanish, Russian, German, and French. Members of the research team worked alone or in pairs and varied the location (hotel lobbies, restaurants, attractions) as well as the time of day of data collection (morning, afternoon, and evening). Care was taken to ensure that only one representative from each household participated in the study, and groups of different sizes were approached albeit not by a structured protocol. Participants were provided a paper copy of the survey in their preferred language and completed the survey themselves. Surveys were primarily collected in Havana (days 3, 4, 5, 10, and 11 of a 12-day trip); however, 10% were also collected in Vinales Valley (days 6, 7, and 8) and Varadero (day 9) if tourists were encountered that had spent time in Havana; the variation in location was dictated by the pre-arranged agenda of the trip itself. After data collection, the surveys were compiled and entered into a spreadsheet as a form of backup for the paper-based surveys for safe keeping and during over-seas travel. Data analysis for the study was conducted in SPSS 20.0 once the research team returned home. This study used Pearson’s correlation to assess the bivariate associations between *Expectation*, *Importance*, and *Performance*, and T-tests and ANOVA to explore differences between groups.

Results

The study yielded 66 usable surveys, almost equally split between male (51.5%) and female (48.5%)

Table 2. Instrument items and sources.

EIPA item	Source
Authentic cafes/restaurants	Pike and Ryan (2004)
Availability of local art for purchase	Milne et al. (1995)
Availability of local goods for purchase (i.e. cigars, rum, beer, liquors, etc.)	Scher (2011); Sánchez-Cañizares and López-Guzmán (2012)
Availability of participatory experiences (e.g. dance lessons, art classes)	Argyriadis (2008)
Cuban fortresses	Colantonio and Potter (2006)
Cultural music performances	Enright and Newton (2004)
Experiencing life along the Malecon	Colantonio and Potter (2006)
Friendliness of local people/ hospitality of local people	Henthorne et al. (2009); Evans and Chon (1989)
Guides with good communication skills	Lin (2009)
Historic sites	Pritchard and Havitz (2006)
Interesting architecture	Enright and Newton (2004)
Knowledgeable guides	McArthur (1994)
Lots to see and do	Pike and Ryan (2004)
Museums and galleries	Enright and Newton (2004)
Nightlife	Enright and Newton (2004)
Opportunities to learn about political history	Alhemoud and Armstrong (1996)
Opportunities to meet and interact with local Cubans	Loker-Murphy and Pearce (1995)
Opportunities to view the sea	Echtner and Ritchie (1993)
Outdoor recreation opportunities	Kline (2007)
Presence of live music in restaurants	Johns and Howard (1998)
Proximity to farm experiences	Pearce (1990)
Public art	Mccarthy (2006)
Public music and performances	Enright and Newton (2004)
Revolution artifacts/sites	Huan et al. (2002)
Service in restaurants	Henthorne et al. (2009)
Special events and festivals	Enright and Newton (2004) and Kline (2007)
Sporting events	Sugden (2007)
Variety of local cuisine	Sánchez-Cañizares and López-Guzmán (2012)
View into the local way of life	Enright and Newton, 2004
Well-designed wayfaring signs	Lin (2009)

Table 3. Scale explanation.

Rating Scale	Level of expectations	Importance	Performance
5	Very high expectations	High importance	Outstanding performance
4	High expectations	Important	Good performance
3	Moderate expectations	Moderate importance	Moderate performance
2	Low expectations	Low importance	Low performance
1	Very low expectations	Not important	Unsatisfying performance
0	Unsure/do not know	Unsure/do not know	Unsure/do not know

respondents (Table 4). Over half (54.8%) of the sample was younger than 40. There were many nationalities represented in the sample, with British (15.4%), Canadian, and German (12.3% each), and Dutch

(10.8%) being the highest proportion. Most of the respondents (75.4%) were visiting Cuba for a minimum of two weeks. Nearly half (46.2%) were traveling with their spouse/partner while another 46.2%

Table 4. Demographic profile of participants.

Variable	Percentage (%)
<i>Gender (N= 66)</i>	
Female	48.5
Male	51.5
<i>Age (N= 62)</i>	
19 – 29 years old	27.4
30 – 39 years old	27.4
40 – 49 years old	13.6
50 – 59 years old	19.7
60+ and older	9.1
<i>Nationality (N= 65)</i>	
British	15.4
Canadian	12.3
German	12.3
Dutch	10.8
American	9.2
Cuban	6.2
French	6.2
Spanish	4.6
Singaporean	3.1
Welsh	3.1
Other	16.9
<i>Country of Residence (N= 66)</i>	
Netherlands	13.6
UK	13.6
USA	13.6
Canadian	12.1
Germany	9.1
France	6.1
Spain	4.5
Ireland	3.0
Switzerland	3.0
Other	21.2

reported traveling with a colleague (Table 5). Other respondents noted traveling with their family (29.2%), a tour group (29.2%), friends (24.6%), or solo (24.6%). Respondents were encouraged to select multiple categories of traveling companions, and therefore the percentages total more than 100%. The six most common CTAA activities reported were: *Experiencing local food and drink* (81.8%), *Nightlife (clubs, bars, shows)* (78.8%), *Visiting historic sites or attractions* (74.2%), *Visiting arts and cultural attractions* (57.6%), *Eating at a paladar*, a private restaurant sometimes found in a resident's home (56.1%), and *Beach activities* (54.5%).

Table 5. Travel Profile of Participants.

Variable	Percentage (%)
<i>Length of Stay (N= 65)</i>	
One week or less	24.6
Two weeks	46.2
Three or more weeks	29.2
<i>Traveling Companions (N= 66)*</i>	
Individual	24.6
Spouse/ Partner	46.2%
Family	29.2
Friends	24.6
Colleague	46.2
Tour group	29.2
<i>Activities (N= 66)*</i>	
Experiencing local food and drink	81.8
Nightlife (clubs, bars, shows)	78.8
Visiting historic sites or attractions	74.2
Visiting arts and cultural attractions (museums, galleries)	57.6
Eating at a paladar	56.1
Beach activities	54.5
Educational activities or tours	42.4
Nature-based recreation (scuba diving, fishing, hiking, cycling)	42.4
Shopping	39.4
Staying in a casa particulares	33.3
Participatory experiences (i.e. dance lessons, cooking classes)	28.8
Attend a community festival or celebration	24.2
Attending a meeting/ convention	13.6
Conducting research or activities related to science	13.6
Attending a sports event	10.6
Business dealings	10.6
Studying for class credit	4.5
Volunteering	4.5
Mission Work	0.0

*Percentages add up to more than 100% due to respondents' ability to select more than one.

Expectation, importance, and performance ratings

Respondents were asked to provide their level of expectation, an estimation of importance, and their perception of performance for thirty different CTAA in Havana. Table 6 displays the mean scores for each in descending order of performance scores. The CTAA with the greatest mean *Expectation* scores

Table 6. Expectation, importance, and performance mean ratings for Havana's cultural attractions and amenities ($n = 66$).

Cultural attraction/amenity	E	I	P
Interesting architecture	4.21	3.94	4.40
Friendliness/hospitality of local people	4.03	4.32	4.28
Availability of local goods for purchase (cigars, rum, beer)	4.11	3.62	4.23
View into the local way of life	4.03	4.15	4.16
Opportunity to meet and interact with Cubans	3.89	4.03	4.14
Opportunities to view the sea	4.07	3.77	4.10
Lots to see and do (attractions or landmarks)	4.00	4.13	4.04
Historic sites	3.85	3.55	3.98
Presence of live music in restaurants	3.74	3.46	3.93
Public music and performances	3.78	3.44	3.89
Cultural music performances (symphony, ballet, opera)	3.65	3.16	3.85
Outdoor recreation opportunities	3.39	3.00	3.79
Opportunities to learn about political history	3.75	3.67	3.73
Guides with good communication skills	3.37	3.57	3.72
Availability of local art for purchase	3.27	2.88	3.72
Nightlife/ things to do at night	3.90	3.55	3.69
Experiencing life along the Malecón	3.47	3.24	3.67
Knowledgeable guides	3.43	3.47	3.66
Revolution artifacts/ sites	3.98	3.47	3.63
Museums and galleries	3.43	3.30	3.62
Public art	3.25	3.15	3.55
Authentic cafes/restaurants	3.63	3.93	3.47
Cuban fortresses	3.31	2.91	3.35
Service in restaurants	3.34	3.60	3.34
Variety of local cuisine	3.25	3.73	3.20
Availability of participatory experiences (dance lessons)	3.19	2.88	3.17
Sporting events	2.47	2.13	3.09
Special events and festivals	3.41	2.74	3.06
Well-designed wayfaring/ wayfinding signs	2.78	3.28	2.61
Proximity to farm experiences	2.26	2.00	2.61

Note: 5=Very high expectations, high importance, outstanding performance; 4=high expectations, important, good performance; 3=moderate expectations, moderate importance, moderate performance; 2=low expectations, low importance, low performance; 1=very low expectations, not important; unsatisfying performance. If the respondent checked "unsure/ do not know," their response had no numerical value and therefore was not calculated as part of the average.

(4 or above) were: *Opportunities to learn about political history, Interesting architecture, Availability of local goods for purchase (cigars, rum, beer), Opportunities to view the sea, Friendliness/ Hospitality of local people, View into the local way of life, and Lots to see and do.* The CTAA with the greatest mean *Importance* scores (4 or above) were: *Friendliness/ Hospitality of local people, View into the local way of life, Lots to see and do, and Opportunity to meet and interact with Cubans.* The CTAA with the greatest mean *Performance* scores (4 or above) were: *Interesting architecture, Friendliness/ Hospitality of local people, Availability of local goods for purchase, View into the local way of life, Opportunity to meet and interact*

with Cubans, Opportunities to view the sea, and Lots to see and do.

Test results

To address the first research question, *Is there a relationship between visitors' ratings of expectations, importance and performance of CTAA?*, Pearson's correlation was used to analyze the relationship among the three dimensions. While a sample size of 66 is small for computation of bivariate correlation, Bonett and Wright (2000) determined that for a desired confidence interval of .3, using a planning estimate of .70 for Pearson's

Table 7. Correlations between Expectation, Importance, and Performance Ratings for Havana’s Cultural Attractions and Amenities ($n = 66$).

Cultural attraction/amenity	E & I	I & P	E & P
Proximity to farm experiences	.782**	.597**	.664**
Sporting events	.870**	.721**	.618**
Availability of local goods for purchase (cigars, rum, beer)	.492**	.257*	.527**
Special events and festivals	.709**	.726**	.503**
Opportunities to view the sea	.676**	.486**	.488**
Historic sites	.662**	.582**	.484**
Authentic cafes/restaurants	.584**	.358**	.464**
Opportunities to learn about political history	.658**	.463**	.441**
Knowledgeable guides	.618**	.616**	.430**
Public art	.623**	.327*	.425**
Revolution artifacts/ sites	.715**	.320*	.417**
Experiencing life along the Malecón	.852**	.448**	.383**
Opportunity to meet and interact with Cubans	.592**	.277*	.357**
Cuban fortresses	.778**	.373**	.340*
Availability of local art for purchase	.582**	0.084	.327*
Museums and galleries	.675**	0.188	.322*
Interesting architecture	.458**	0.146	.300*
Guides with good communication skills	.631**	.563**	0.265
Presence of live music in restaurants	.591**	.353**	0.229
View into the local way of life	.576**	.524**	0.224
Well-designed wayfaring/ wayfinding signs	.498**	-0.76	0.206
Nightlife/ things to do at night	.735**	.266*	0.203
Availability of participatory experiences (dance lessons)	.670**	.361*	0.196
Cultural music performances (symphony, ballet, opera)	.530**	0.282	0.19
Variety of local cuisine	.650**	0.126	0.159
Service in restaurants	.528**	.268*	0.13
Lots to see and do (attractions or landmarks)	.680**	0.118	0.12
Outdoor recreation opportunities	.684**	0.256	0.116
Friendliness / Hospitality of local people	.483*	.276*	0.115
Public music and performances	.588**	.294*	-0.15

* $p < .05$.

** $p < .01$.

correlation at the $p < .05$ level, a sample size of 49 is needed. Other estimates using a small sample size denote (1) a sample of 64 will provide 80% power to discover a moderate correlation ($r = .30$; $p < .05$; Power Analysis for Correlations, n.d.) and (2) a sample of 85 will provide 80% power and a medium effect size (Sample Size for Bivariate Correlation, n.d.). Therefore, because of the small sample size and the introduction of the new *Expectation* dimension, this study is considered exploratory and test results should be interpreted with caution.

The strongest correlations between *Expectation* and *Importance* dimensions ($r = .7$ or above) were in *Sporting events*, *Experiencing life along the Malecón*, *Proximity to farm experiences*, *Cuban fortresses*,

Nightlife/ things to do at night (Table 7), *Revolution artifacts/ sites*, and *Special events and festivals*. The strongest correlations between *Importance* and *Performance* dimensions ($r = .5$ or above) were in *Special events and festivals*, *Sporting events*, *Knowledgeable guides*, *Proximity to farm experiences*, *Historic sites*, *Guides with good communication skills*, and *View into the local way of life*. The strongest correlations between *Expectation* and *Performance* dimensions ($r = .5$ or above) were in *Proximity to farm experiences*, *Sporting events*, *Availability of local goods for purchase*, and *Special events and festivals*.

Interestingly, the majority of CTAA demonstrated a strong correlation between *Expectation* and *Importance* (Table 7); there are several possible reasons for this

result. First, the more important a destination element is to a traveler, the more they may investigate it prior to the trip, thereby elevating their expectations. This is somewhat intuitive in the sense that if a person is selecting the location because of the presence of this element, then their anticipation might drive a higher expectation, which might provide a partial explanation for this result. This does not take into account those CTAA that are important (high importance) to an individual, but which the destination cannot deliver (low performance). There also exists the possibility for 'wishful thinking' in that if a destination attribute is important to an individual in general (i.e. it is important to him to try local cuisine anywhere he travels), then perhaps his hope for this translates into an expectation that the local cuisine will be good in any given destination. The correlation between low expectation and low importance may be explained by apathy on the part of the tourist. If a tourist did not feel that a particular attraction were important to him (e.g. Revolution artifacts), he may not care enough to look into this element at the destination to form an opinion about what to expect. Additionally, previous experience, which was not measured in the current study, could influence a tourist's expectation, perceived importance, and perceived performance with a destination's amenities. While the majority of correlations between *Expectation* and *Importance* were moderately strong or strong, about half of the correlations between *Expectation* and *Performance* and the correlations between *Importance* and *Performance* were low indicating a weak relationship. Further inquiry into the lack of correlation on these elements, in Cuba and otherwise, may yield valuable information to attraction and destination managers.

To address the second research question, *Do expectations of CTAA differ among Havana tourists?*, a *t*-test was run to examine differences between males and females, and an ANOVA was used to test differences in age groups and length of stay. The 40–49, 50–59 and 60+ age groups were combined to create more equal group sizes. The length of stay categories of 3, 4, and 6 weeks were combined for the same reason. Nationality and current residence were not included in the analyses due to the small number in each group. Companion was not included because respondents could check multiple groups.

Four significant differences were found between males and females, and for each the women held higher expectations of the CTAA: *Availability of participatory experiences* males ($M=2.57$, $SD=1.40$) females ($M=3.62$, $SD=1.24$); $t(40)=-2.58$, $p<.05$; *Special events and festivals* ($M=2.83$, $SD=1.04$) females ($M=3.80$, $SD=1.16$); $t(39)=-2.77$, $p<.05$; *Museums and galleries* ($M=3.10$,

$SD=1.19$) females ($M=3.71$, $SD=1.05$); $t(59)=-2.14$, $p<.05$; *Revolution artifacts/ sites* ($M=3.69$, $SD=1.07$) females ($M=4.28$, $SD=0.88$); $t(56)=-2.28$, $p<.05$.

Within age group, three statistically significant differences were found in the *Opportunities to view the sea* [$F(2,59)=3.313$, $p<.05$], *Presence of live music in restaurants* [$F(2,56)=5.597$, $p<.01$], and *Opportunity to meet and interact with Cubans* [$F(2,62)=8.576$, $p<.01$]. Post hoc comparisons using the Tukey HSD test indicated the 40+ group ($n=24$, $M=3.63$, $SD=1.313$) felt there were less *Opportunities to view the sea* than the 20- to 29-year-old group ($n=21$, $M=4.38$, $SD=0.805$) or the 30- to 39-year-old group ($n=17$, $M=4.35$, $SD=1.115$). However, the 30- to 39-year-old group had a less positive impression of *Presence of live music in restaurants* ($n=16$, $M=3.00$, $SD=1.211$) and *Opportunity to meet and interact with Cubans* ($n=17$, $M=3.06$, $SD=1.008$) than their older ($n=23$, $M=4.04$, $SD=0.928$ for *Presence of live music in restaurants*; $n=27$, $M=4.04$, $SD=1.126$ for *Opportunity to meet and interact with Cubans*) or younger counterparts ($n=20$, $M=3.90$, $SD=0.912$ for *Presence of live music in restaurants*; $n=21$, $M=4.38$, $SD=0.740$ for *Opportunity to meet and interact with Cubans*).

In the investigation of differences among visitors who had varying lengths of stay, there was one statistically significant difference within *View into the local way of life* [$F(2,60)=10.456$, $p<.01$]. Visitors who stayed the longest, *Three or more weeks* ($n=19$, $M=4.68$, $SD=0.582$) had the most positive impression, followed by those who stayed *Between one and two weeks* ($n=30$, $M=3.97$, $SD=0.964$) which was higher than those who stayed *One week or less* ($n=14$, $M=3.29$, $SD=0.994$). It makes intuitive sense that the longer the stay, the more opportunities (or even desire) a visitor may have for viewing local life.

And finally, to address the third research question *Are the CTAA of Havana perceived differently among various groups of tourists?*, a *t*-test was run to examine differences between males and females, and an ANOVA was used to test differences in age groups and length of stay. The age groups and length of stay groups were combined as above to create more equal group sizes. There were no significant differences in gender or age groups. However, within the length of stay variable, statistically significant differences were evident in the *Guides with good communication skills* [$F(2,58)=4.591$, $p<.05$] and *Lots to see and do (attractions or landmarks)* variables [$F(2,47)=3.294$, $p<.05$]. Post hoc comparisons using the Tukey HSD test indicated for the *Lots to see and do* variable, the mean score for respondents visiting *Between one and*

two weeks ($M = 4.31$, $SD = 0.604$) was higher than visitors staying *Three or more weeks* ($M = 4.06$, $SD = 0.873$), and those who stayed *One week or less* ($M = 3.57$, $SD = 0.852$). Post-hoc comparisons of the *Guides with good communication skills* showed a slightly different pattern with the mean score for respondents visiting *Between one and two weeks* ($M = 4.04$, $SD = 1.055$) higher than those who stayed *One week or less* ($M = 3.92$, $SD = 0.954$) and *Three or more weeks* ($M = 3.00$, $SD = 1.414$). On these two particular elements of cultural tourism, the group staying between *one and two weeks* reported a higher perceived performance than visitors staying shorter or longer periods of time.

Discussion

Sharpley and Knight (2009) stated that Cuban tourism is on the brink of entering a new era of development as the political structure continues to change. Cuba is no longer strictly a place visited for sun, fun, and rum, but instead is being increasingly recognized as a destination with a diversity of authentic and local cultural tourism offerings. Planners and managers have to develop marketing plans for tourism development that provide strategic insights into Cuba for both its unique destination features as well as services (Pritchard and Havitz, 2006). IPA is a tested way to develop these strategies, and this research has added *Expectation* to the existing IPA tool in order to create a new cultural attraction scale. Research around customer expectation is important because it is seen as a

reference point against which performance is evaluated (Li et al., 2011).

Adding *Expectation* to an IPA scale adds substantive information to the understanding of visitor experience and provides a broader perspective on consumer perception. Marketers can use *Expectation* to understand how their destination is perceived, which in turn will help marketers appreciate if they are sending the right message to potential tourists. If not, marketers can regroup to determine the best strategy for rebranding their destination. Additionally, destination managers in Cuba could use the findings on destination strengths and destination challenges to substantiate the need and resources for product development or renovation. Figure 2 proposes a variation on the standard IPA grid by crossing *Expectation* and *Performance*. Particularly critical to destination management, a high expectation and low performance can create disappointment and dissatisfaction, and would inevitably need an intervention of ‘damage control’ to rectify a tourist’s impression; however, a manager would need to learn of this disappointment from the visitor in order to be able to act on it. Additionally, in the areas of low expectation and high performance, a feeling of ‘pleasant surprise’ would ensue. The destination elements that consistently fall within this quadrant should perhaps be emphasized more in marketing campaigns in order to attract new niche markets.

The addition of *Expectation* opens the door to new research inquiry as well. What portion of expectations are formed through previous experience, information received from acquaintances, media and social media,

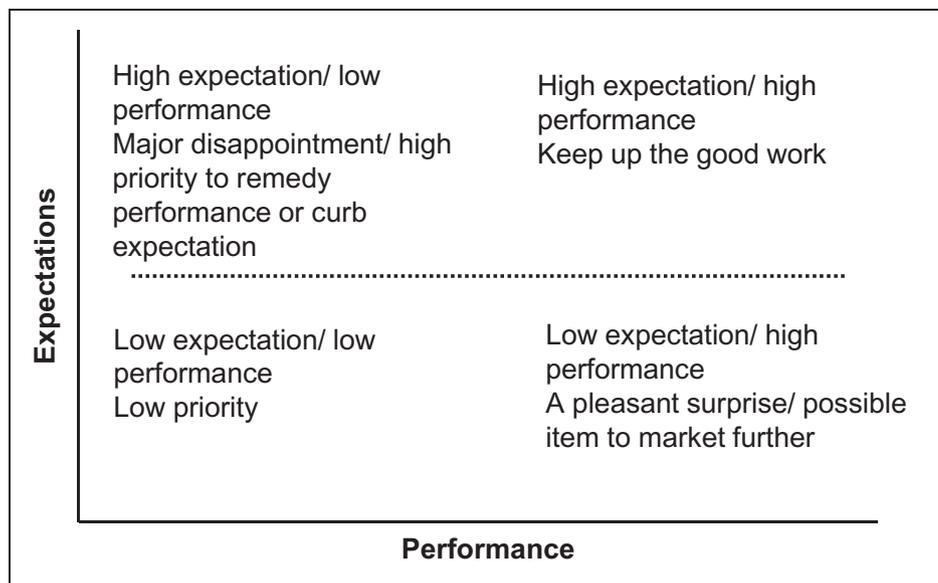


Figure 2. Expectations–performance grid.

marketing messages, assumptions, and other factors? While the *Expectation* rating would not provide this knowledge, it is the first step in looking for patterns, statistically significant differences between groups, and comparisons across destinations. We know from scant literature exploring expectations that they differ across individuals, and that expectations are not a mono-dimensional construct. For example, Andereck et al. (2012) found varying expectations among voluntourists relative to pre-trip services, the level of contact with residents, and the intensity of physical or emotional strains.

This research found a strong correlation between *Expectation* and *Importance* on most items. There are several possible causal explanations for this correlation, which should be explored through future studies, but the value established in this study is that *Expectation* did merge well with the established IPA framework. Through further studies and careful application, comparing *Expectation* to *Importance* and *Performance* has the potential to provide valuable insights not available previously using IPA. For example, if you know what pleasantly surprised tourists compared to their expectation, then this bit of information becomes a value-added component shedding crucial insight into a tourist's experience. Also, if you know a tourist is not expecting to see something, then you may not need to emphasize marketing those offerings unless a goal is to change traveler expectations and re-branding that aspect of your destination.

On issues regarding visitor management, Cuban tourism marketers should encourage and find a way to enable visitors to stay one to two weeks. Once visitors stay for more than one week and begin approaching two weeks, they start speaking more favorably of their experience on the island and are more likely to become repeat visitors. Shifts in the Cuban tourism experience is evidenced by the fact that many tourists report that having a 'beach experience' or seeing the sea is not necessarily important to them even though they fully expect the sea to be a constant backdrop during their visit. Additionally, tourists 40 years and older often do not realize or consider that there are many opportunities to visit the waterfront areas of Cuba, so marketers might provide information on the various opportunities for beach- or water-related tourism activities in their marketing campaigns specifically targeted to tourists over the age of 40.

Results also indicated that the longer the tourist stayed, the more opportunities (or even desire) they reported in experiencing local life. Sporting events, proximity to farm experiences, and special events and festivals all have a strong correlation across expectation, importance, and performance of these offerings. This could suggest tourists are specifically seeking out

these opportunities in Cuba. Bruyere et al. (2002) advocated for using segmentation along with IPA, for a more targeted approach to market intelligence. Segmenting by gender, age, and length of stay is simply a start, and with a larger sample, future studies can broach nationality, trip purpose, and various psychographics.

Regarding destination strengths, the opportunity to meet and interact with Cubans was a pleasant surprise for many tourists. The recent allowances in the policies regarding private enterprise will undoubtedly allow for increased interactions between tourists and Cubans as more Cubans decide to start their own businesses.

Women had higher expectations of *Availability of participatory experiences, Special events and festivals, Museums and galleries, and Revolution artifacts/ sites*. Without gathering data on underlying reasons (as Correia et al., 2009 did), it is difficult to know why this difference occurred; however, this seems to be a phenomenon worth exploring. Tourists reported high expectations for seeing unique architecture though it was not necessarily an important factor for them when considering their destination. Also, their high expectations were met by Cuba's offerings of unique architecture. A widely unknown asset of Cuban tourism is the diversity and availability of local goods for purchase. Although the availability of local goods for purchase was neither important nor expected of tourists, it performed well. Knowledgeable guides with good communication skills, historic sites, and views into the local way of life were all important attributes to tourists and each performed well in Cuba. With new information about the expectations, importance and performance of each of these factors, marketers could tailor their messages to potential tourists to create expectations of purchases (tours, souvenirs, experiences around architecture) even before arriving to the island nation (Enright and Newton, 2004; O'Leary and Deegan, 2005; Pike and Ryan, 2004), and direct policy toward product development and restoration (Evans and Chon, 1989).

A challenge felt by respondents revolved around the information available about Cuban politics. Tourists expected to learn more about Cuban politics when traveling to Cuba but soon realized the political climate is still closed and largely inaccessible to them. While the political climate remains closed, business and entrepreneurial policies are beginning to show signs of market-inspired life. And specifically regarding one age group, 30- to 39-year-olds were not happy with the lack of live music or opportunities to meet and interact with Cubans, so there is opportunity for marketers to adjust product offerings to accommodate this age group.

While the examination of destination attributes is spatially and culturally contextual, some comparisons can be drawn across locations. For example, Smith and Costello (2009) used IPA to examine satisfaction of culinary products. Their study was conducted in a “cook off” competition setting. This study is relevant as the culinary experience is extremely important in Cuba and in tourism in general. In the current study, *Authentic cafes/restaurants*, *Service in restaurants*, and *Variety of local cuisine* were all rated as Important to the sample, but only earned a *Moderate Performance* rating. Other researchers (Antun et al., 2010; Hudson et al., 2004) used a version of IPA to examine satisfaction with the service elements of a dining experience, and Joppe et al. (2001) used a version to explore service within a destination. While this study did not explore service in depth, as stated above, *Service in restaurants* earned a *Moderate Performance* rating and the *Friendliness/Hospitality of local people* earned a *High Performance* rating. One of the contributions of this study is to go beyond basic products and services to assess other intangible (and tangible) elements of the cultural experience. For example, quality tour guiding is essential to the enhancement of a visitor’s experience in any location. However, because Cuban residents and knowledge about Cuban life are largely inaccessible through the Internet and international media, the interpretive experience and personal connection with tour guides becomes even more critical as a part of the tourism product. This aligns with the findings of McArthur (1994) and Zhang and Chow (2004); within the current study, *Guides with good communication skills* and *Knowledgeable guides* earned a *Moderate Performance* rating.

This research is not without its limitations. The results would have been more conclusive with a larger sample size. Also, because this research was specifically focused on Cuba, the findings are probably not generalizable to other destinations; however, the uniqueness of Cuba is worthy of this type of exploratory research especially with the recent thawing of governmental relations between the USA and Cuba. Additionally, there are multiple research opportunities that have emerged from this study. The element of expectation in EIPA should be developed and investigated further. Research using a three-way chi square test could be used on the three elements. Researchers could explore other differences (beyond socio-demographics) in tourists to see how they differ along the EIPA scale. Further research opportunities include exploring reasons for the correlations found or the differences among additional variables. This study could be repeated in different contexts (e.g. island vs. socialist nation vs. economic status), or with different tourist segments similar to Bruyere et al.’s (2002) research.

Li et al. (2011) stated that expectations are a reference point against which performance is evaluated, and suggested that satisfaction increases as the performance/expectation ratio increases. Additional research in this area would yield prominent insights into the link between destination marketing and destination management. The current study contributes to this need by introducing an inclusive set of items measuring cultural attractions and amenities.

Conclusion

Cuba is a compelling destination and presents a very persuasive allure for researchers and tourists alike. Conducting research in Cuba is not an easy undertaking for political, logistical, and economic reasons, yet doing so is rewarding because of its unique geopolitical context. By broadening the established IPA framework to include *Expectations*, this study expands the process of exploring how tourists experience Cuba and Cuban culture. Through these exploratory findings and strong correlations between the expectations, importance, and performance of tourists, destination marketers and CTAA operators in Cuba and those servicing Cuba might each be able to more strategically allocate their efforts and resources. Key insights and marginal adjustments tailored to the EIPA could prove critical to enhancing the tourism experience and market for the producer as well as consumer in this country beginning to open itself to a market economy.

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Brian Bulla received his doctorate from the Department of Forestry and Environmental Resources at North Carolina State University in Raleigh, North Carolina. He also earned a Master of Public Administration and a Master in International Studies from NCSU. As a policy scientist, Brian researches how people conceptualize and communicate issues regarding natural resource management. Brian is particularly interested in exploring how community based participatory research can complement traditional approaches to climate change research.

Heather Rubright holds a Master of Science in Sustainable Tourism from East Carolina University and a Master of Business Administration from the University of Central Florida. She also received undergraduate degrees in Psychology and Sociology from the University of Florida. While at East Carolina, her work focused on food and tourism entrepreneurs as well as consumer decision-making in sustainable tourism. She is currently working as a consultant within the tourism industry.

Erin Green resides in Washington, DC where she is a travel advisor with McCabe World Travel, a luxury travel agency focused on customized leisure vacations all over the world. She holds a Masters degree in Sustainable Tourism from East Carolina University where her studies concentrated on culinary tourism. She also has degrees in French and environmental studies.

Erin Harris is a certified Project Management Professional (PMP) with experience working with corporations, social enterprises, nonprofits, government agencies, and small businesses. Erin’s cross-sector experience has made her a systems-level, strategic thinker; she enjoys identifying creative, collaborative solutions to complex challenges. Erin uses her Master s in Sustainable Tourism to advance tourism as a strategy for sustainable economic development as well as provide more opportunities for people to travel regardless of their socio-economic status. Erin lives in Nashville, TN. She is the Project Manager for the Barbershop Harmony and founder of SEE Tourism.